

ADVOCATING FOR STUDENTS WITH DISABILITIES



### **Steps for Advocates**

#### FOR STUDENTS WITH DISABILITIES FACING LONG-TERM SUSPENSION OR EXPULSION

Students with disabilities can have trouble learning and following rules. Schools cannot suspend children with disabilities for more than ten days in the same school year without a special meeting. This meeting is called a Manifestation Meeting or MDR (for Manifestation Determination Review). At the Manifestation Meeting, the school must decide whether the child's disability was related to or caused the behavior challenge. If the disability did cause the behavior, the school usually cannot suspend or expel the child. You should advocate for and defend the child at a Manifestation Meeting. The steps below will help you know if the child should have a Manifestation Meeting and how to prepare for the meeting.

To request help from Georgia Appleseed, fill out a referral form. Use the form at <a href="https://www.DisciplineHelp.org">www.DisciplineHelp.org</a> unless the child is in foster care. (If the child is in foster care, use the form linked at <a href="https://www.ReferralGAA.org">www.ReferralGAA.org</a>.)

#### Step One:

# Is the child entitled to a Manifestation Meeting?

The school must give a child a Manifestation Meeting before suspending the child if *both* of the following statements are true.

 The school wants to suspend or expel the child for more than 10 days in one school year. The days can be consecutive (all in a row) or cumulative (added up throughout the school year.)

and

2. The child has a disability.

## How do you know if a child has a disability?

Look at the following list. A child may have a disability if any of the statements below apply:

- 1. The child has a Section 504 Plan or an IEP (Individual Education Program).
- 2. An adult asked the school to evaluate the child for special education services before the behavior issue occurred.
- 3. The child was diagnosed with a learning, emotional, or behavioral disability.
- 4. The child has a pattern of behavior that shows the child might have a disability.

More information and resources to help understand if a child has a disability are on Georgia Appleseed's website at <a href="https://www.GaAppleseed.org">www.GaAppleseed.org</a>. Search for the Common Disabilities and Behaviors guide and Help Guides on Disabilities and Learning Disabilities.

#### **Step Two:**

# Ask the school to schedule a Manifestation Meeting

Ask the school to have a Manifestation Meeting as soon as you learn that the school is trying to remove the child for more than 10 days. Ask the school for the meeting in a letter or email. Also ask in person, if possible. State that the child has a disability that caused the behavior that got the child in trouble. Name the disability. Put the date on your letter or email. Keep a copy of your letter or email. Keep the child and any of the child's other adult advocates updated about communication with the school.



#### **Step Three:**

### Prepare for the Manifestation Meeting

Collect any or all of the documents below. Bring them to the Manifestation Meeting.

- A copy of the email or letter that an adult sent the school to ask for special education services for the child.
- Documents showing the child's disability diagnosis, or any medications the child takes for the disability.
- Letters from counselors or mental health providers who are familiar with the child's disability.
- 4. Ask the school to send you any current or former Individual Education Program (IEP), any Behavior Intervention Plan (BIP), any 504 Plan, or student support services the child has received from the school.

Ask counselors, psychologists, social workers or others who know about the child's disability to come to the Manifestation Meeting with you and speak.

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#### **Step Four:**

### Attend the Manifestation Meeting

At the Manifestation Meeting, you will explain what the child's disabilities are. Explain how the symptoms of the child's disability are connected to the behavior issue.

- Ask to speak and explain the child's disability. Show the documents you collected for the hearing about the child's disability. Explain why each document is important. Show any medication the child takes for the disability.
- List your child's behaviors at school that can be caused by the child's disability.
  Look at our Common Disabilities and Behaviors guide for behaviors caused by some disabilities.
- 3. Ask the school staff these questions:
  - What did the school do to accommodate the child's disability, or address the child's suspected disability?
  - What events led to the behavior incident that may have triggered the child?
  - If the child is in foster care, did the school have a Case Management Consultation or a Trauma Impact meeting to consider the child's trauma? Tell the school that the law requires that they provide case management.

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4. Tell the school that the child's behavior was caused by or related to the child's disability. Explain what might have triggered the child's behavior.

After the Manifestation Meeting, the school will decide whether the child's disability caused the behavior that got the child in trouble. If the disability caused the behavior, then the school should schedule an IEP meeting, and the school usually cannot suspend the child.

TIP: If any disability caused the discipline problem, the school usually cannot suspend the child and must call a new IEP meeting instead. This is true even if the child's IEP does not talk about the specific disability that caused the discipline problem. For example, if the child's IEP only mentions a specific learning disability, but their disability of PTSD is what caused the behavior incident, the school should call a new IEP meeting without suspending the child.

The school can still suspend the child if the child brings a dangerous weapon or illegal drugs to school or school function or causes serious bodily injury to another person at school. But while the child is suspended, the school must still provide educational services.

If you think the school made the wrong decision, or the school refused to hold a Manifestation Meeting at all, you can complete a "Due Process Hearing Request" form at the GaDOE website. While you do not need an attorney to file this complaint, you can reach out to a lawyer at Georgia Legal Services Program or Atlanta Legal Aid Society for assistance.