

FY16 BOARD OF DIRECTORS

John H. Fleming, Board Vice Chair
Sutherland Asbill & Brennan

Taylor Daly, Board Secretary
Nelson, Mullins, Riley & Scarborough

Brian Gordon, Board Treasurer
DLA Piper

Craig Friedman, Young Professionals
Council President, Jones Day

Virginia Adams, EY

Mary T. Benton Alston & Bird

Matt Bozzelli, Southern Company

Jeff Bramlett, Bondurant Mixson & Elmore

William Bradley, Bryant REACH Georgia

Elizabeth Chadwick, Consultant

A. Stephens (Steve) Clay, Kilpatrick Townsend
& Stockton

Charles (Chuck) C. Clay, Nelson, Mullins,
Riley & Scarborough

Hon. Victoria S. Darrisaw, Dougherty County
State Court

Robert (Bob) Edwards, Troutman Sanders

Jeff Firestone, UPS

Harold Franklin, King & Spalding

Paula Frederick, State Bar of Georgia

Robert (Bob) Gallagher, PwC

Wade W. Herring II, Hunter, Maclean, Exley & Dunn

Jessica McKinney, GE Energy

Teri A. McMurry-Chubb, Mercer University
Walter F. George School of Law

Hon. Herbert E. Phipps, Court of Appeals of Georgia

Diane Prucino, Kilpatrick Townsend & Stockton

Neil Shorthouse, LeaderComm

Elizabeth (Beth) Vranicar Tanis, King & Spalding

Wade "Trip" Tomlinson, Pope McGlamry Kilpatrick
Morrison & Norwood

FY16 STAFF

Sharon N. Hill, JD, MBA
Executive Director

Claude Davis, JD
Staff Attorney, Georgia Heirs Property Law Center
A Project of Georgia Appleseed

Abigail Gross
Director of Development

Veronica McClendon, JD
Staff Attorney, Georgia Heirs Property Law Center
A Project of Georgia Appleseed

Tremaine Reese, JD, MPA
Director of Community Operations and Affairs

Rob Rhodes, JD
Director of Projects

Alissa Scherb
Development Coordinator

Skipper StipeMaas, JD
Director, Georgia Heirs Property Law Center
A Project of Georgia Appleseed

Patsy White
Program Manager



**President,
David M. Sneed**
Gulfstream
Aerospace Corp.

Annual Report—FY16

July 1, 2015 through June 30, 2016

Bridging into Our Second Decade: Building on our Strengths



**GEORGIA
APPLESEED**

Center for Law & Justice

FY16 Project Highlights

Bridging the School-to-Opportunity Pipeline

Positive Behavioral Interventions and Supports (PBIS) PBIS Muscogee County & Bibb County School Districts

Georgia Appleseed's Columbus office participated in the training of PBIS coaches for the entire district, conducted by Georgia Department of Education. The Columbus office provided a session on community involvement.

Georgia Appleseed also engaged with the Bibb PBIS District team on preparations for the end of year surveys and summer training for new schools, on the way to 100% district implementation planned for the following school year.

"Keeping Kids in Class Toolkit"

Georgia Appleseed's online resource, the "Keeping Kids in Class Toolkit," continued to be a vital component of training for the PBIS coordinators, as the Toolkit allows them, as well as parents and other advocates, to easily see Out-of-School Suspension data including potential disproportionality based on age, race and gender. The Toolkit houses 10 years of data from the Georgia Department of Education. See more online at www.GaAppleseed.org/toolkit.

Georgia Education Climate Coalition (GECC)

Going hand-in-hand with the Georgia Climate Star Rating of our state's public schools, launch of this Coalition included convening of dozens of local nonprofit representatives and education experts, with the ultimate goal of improving a school's "climate" (or culture) to be a positive influence, and therefore increase success and wellbeing of the students, faculty and administration. "Good Thinking Atlanta" created the "ALL IN" campaign for GECC, a branded campaign for this initiative that will help communities around the state be "all in" for positive school environments that keep kids in class and out of juvenile court. See more online at: gaeducationclimate.org.

Student Code of Conduct Review

To institute effective and fair student discipline, Georgia Appleseed offered to review the "Student Code of Conduct" for several school districts. Revised student codes of conduct support the Positive Behavior Interventions and Supports (PBIS) framework that Georgia Appleseed contends is the most effective and systemic strategy for dismantling the School to Prison Pipeline and replacing it with the School to Opportunity Pipeline.

Mission: To increase justice in Georgia through law and policy reform and community engagement.

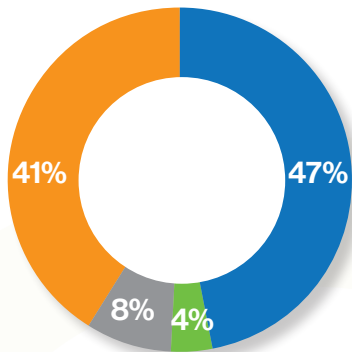
Vision: A Georgia where the voices of poor people, children and marginalized people are heard, and where injustices that no one should endure are resolved.

Values: Balanced and objective research; Data-driven, pragmatic solutions; Collaboration to achieve justice; Courage to tackle the hard issues; The Power of Pro Bono!
(See the current 990 online at www.GaAppleseed.org)

FY16 Financial Snapshot**

Revenues and Support

Contributions and Grants	\$707,056
Contributed Services	812,616
Contributed Facilities	64,958
Fundraising and special events	133,042
Total Revenues and Support	\$1,717,672

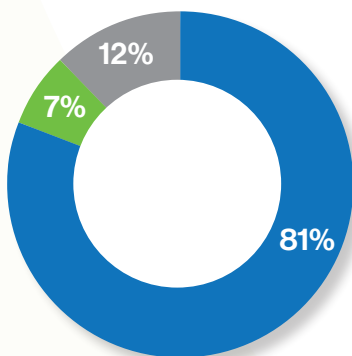


- Contributions and Grants
- Contributed Services
- Contributed Facilities
- Fundraising and Special Events

Expenses

Program	\$1,528,357
General and Administrative	132,695
Fundraising	232,834
Total Expenses	\$1,893,886

Decreased Total Net Assets **\$(176,214)**



- Program
- General and Administrative
- Fundraising

Student Representation in School Discipline Tribunals

In February 2016, the YPC held its first training outside of metro Atlanta, presenting a CLE opportunity in Savannah. Total, more than 130 attorneys have been trained to represent children in foster care going through these hearings. An active effort was also made to train DFCS case workers on this available service.

Bridging Relationships between Community and Police

Race, Law Enforcement & The Law

The January 2016 publication of **“SEEKING THE BELOVED COMMUNITY: Fostering Crucial Conversations about Race, Law Enforcement and the Law”** was publicly debuted at a Symposium at Georgia State University School of Law and hosted by the Atlanta Bar Association, attended by hundreds of members of the legal and law enforcement community. The publication and interview of the report’s primary author, Rob Rhodes, graced several publications and media interviews.

Convening meetings to discuss the report and its recommendations, with concerned community members and officers of the law, were held in the metro Atlanta area included collaborations with City of Atlanta’s Police Department, Georgia Gwinnett College (Lawrenceville) and City of Hiram, Georgia.

Organizational Updates

Bridging a Path out of Poverty: Heirs Property

Georgia Appleseed continued to incubate the **Georgia Heirs Property Law Center (GHPLC)**, the first of its kind in Georgia focused on the legal representation of low and moderate income owners of heirs property. In addition to GHPLC Director Skipper StipeMaas, Georgia Appleseed also hired Veronica McClendon and Claude Davis to round out the initial staff in preparation for the GHPLC’s launch as an independent organization in FY17.

Bridging Humbleness with Recognition: Awarding Pro Bono Success

2016 Good Apple Awards Honorees included the law firm of **Nelson Mullins** for its extensive pro bono efforts as lead law firm on the Race, Law Enforcement & The Law Project. Also, **Elizabeth V. Tanis** of King & Spalding, a founding Board Director, was recognized for her years of dedication to the organization. The Young Professionals Council (YPC) Student Tribunal Team leaders, **Alison Ballard, Eric Fisher, Craig Friedman** and **Rachel Platt**, were recognized for their service on this important project.

****Important Financial Note:** Georgia Appleseed experienced a decrease in its total net assets in FY16, in large part due to the impact of accrual accounting protocols. Significant grants restricted to the incubation of the Georgia Heirs Property Law Center (GHPLC) were received and recognized in FY15, but were not expended until FY16, thus resulting in the decrease in FY16 net assets. This was so even though all expenditures in FY16 were paid with restricted funding previously raised.

Mission: To increase justice in Georgia through law and policy reform and community engagement.

Vision: A Georgia where the voices of poor people, children and marginalized people are heard, and where injustices that no one should endure are resolved.

Values: Balanced and objective research; Data-driven, pragmatic solutions; Collaboration to achieve justice; Courage to tackle the hard issues; The Power of Pro Bono!
(See the current 990 online at www.GaAppleseed.org)

Bridging Philanthropy to Support our Work

Supporters (July 1, 2015–June 30, 2016) Including Restricted Grant Awards, Cy Pres, and Individual Donors

\$100,000+

Georgia Bar Foundation/Bank of America Funding (subgrantee of Atlanta Legal Aid Society)
Mary Reynolds Babcock Foundation
The Sapelo Foundation

\$50,000-\$99,999

The Arthur M. Blank Family Foundation
Columbus Office of Crime Prevention
Fulton County Dept. of Housing & Community Development Community Service Program (CSP)

\$25,000-\$49,999

The Community Foundation for Greater Atlanta
Sutherland Asbill & Brennan LLP
Georgia Power Foundation, Inc.
Kilpatrick Townsend & Stockton LLP
King & Spalding LLP
Zeist Foundation

\$10,000-\$24,999

Alston & Bird LLP
The Imlay Foundation, Inc.
Nelson Mullins Riley & Scarborough, LLP
Peyton Anderson Foundation
The Sartain Lanier Family Foundation
Southern Company
Troutman Sanders LLP
Beth Tanis and John Chandler
The UPS Foundation

\$5,000-\$9,999

Atlanta Bar Foundation
Roy Barnes & Barnes Law Group LLC
DLA Piper
Ernst & Young LLP
Susan and Bob Gallagher
Sharon and Ben Hill
Jones Day
PwC
Ron Raider
Synovus Bank
Wells Fargo Foundation

\$3,000-\$4,999

Hennie and Steve Clay
John and Taylor Daly
John and Lisa Fleming
Tom Heyse and Diane Prucino
Letta and David Sneed
Taylor English Duma LLP

\$1,500-\$2,999

Virginia Adams and Derek Elmerick
Arnall Golden Gregory LLP
Balch & Bingham LLP
Mary and Chip Benton
Bondurant Mixson & Elmore LLP
Brooks, McGinnis & Company, LLC
Elizabeth Chadwick and Mike Pollitt
Deloitte
Paula Frederick
Craig Friedman
Ken Henson Jr
Wade Herring II
Robert and Eden Landow
Joe Loveland and Pam Driesell

Jessica McKinney
The Honorable Herbert Phipps
Rachel Platt and Ryan Goodman
Pope McGlamry P.C.
Neil Shorthouse
Smith, Gambrell & Russell LLP
David Wallis

\$1,000-\$1,499

Virginia Adams and Derek Elmerick
Jeff Firestone
AGL Resources
Heidi and Matthew Bozzelli
Jeff Bramlett
Kay and Brad Bryant
Chuck Cantey and Mary Jane Stewart
The Honorable Victoria Darrisaw
Denise Dauphin
Alice and Steve Edwards
Sandra and Robert Edwards
Jessica and Eric Fisher
Michael Hollingsworth
Hunton & Williams LLP
Walter Jospin and the Honorable Wendy ShooB
Sam Kaywood Jr
The Honorable David Nahmias and Catherine O'Neil
Janis Nelson
Polsinelli PC
Private Bank of Buckhead and Decatur
Trip and Mayor Theresa Tomlinson

\$500-\$999

Abrams Davis Mason Long, LLC
ACLU of Georgia
Stephen Andrews and the Honorable Doris Downs
AT&T
Alison Ballard and Ramsey Knowles
D. Pearson Beardsley/Beardsley, P.C.
Central Congregational United Church of Christ
Convergint Technologies
Everette Doffermyre
Bertis Downs
Drew Dropkin
Beth Anne Flynn
Stacy Funderburke and Helaine Woodroof
Laverne Gaskins
The Goddard School
Brian Gordon
Abigail and Andrew Gross
Holland & Knight LLP
Consilio, Inc.
Steven Kaminshine and Cathy Jamison in honor of Beth Tanis
Krevolin & Horst LLC
Steve Lovoy
The Honorable Beverly Martin
Teri McMurtry-Chubb
A Montag & Associates Inc.
Rob and Marie Rhodes
Leslie Secrest
Richard Sinkfield
Smith Currie Foundation
State Bar of Georgia
Marc Taylor

Veritext
Kit Walsh

\$250-\$499

Winston Bailey
Bill Barwick
Allen and Lila Bradley
Richard Burris III
Christopher Demko
Arthur Dombay
Khristi Driver
Cameron Ellis
Margo and Larry Gold
Good Thinking, Inc.
Dustin Heslep
Laura Hewett
Philip Holladay and Melinda Cooper
Holladay
Dr. Cynthia Hucks-Smith and Dr. Douglas Smith
Stanley Jones and Bobbi Cleveland
Steven Kaminshine and Cathy Jamison
Mark Keuhnert
David Leonard in honor of Beth Tanis
Kim McWhorter
Stephanie Oginsky Mitchell
Dr. Ann Price
Ranjana Ramchandran
Dr. Chasity Reese
Stephen Riddell
Professor Charity Scott and Evans Harrell
The Honorable William Self
Suhail Seth
Catherine and John Spillman
W. Brooks Stillwell
Skipper StipeMaas
Chief Todd VandeZande
Emily Willingham and Dixon Adair
Rachael Zichella

\$100-\$249

Kim Anderson
William Baggett Jr.
Sonia Bell-Nichols
Tully Blalock
Megan Boyd
Joseph Brock and Elizabeth Haas
Edward Cadagin
George and Jayne Cavagnaro
The Honorable P. Harris Hines
Claude Davis II
Harold Franklin
David Friedman
Amy Gopal
The Honorable C. Christopher Hagy and Mary Stewart Hagy
William Harrison
Terri Hendley
Jonathan Kendall
Todd King
Neil Kinkopf and Emily Pelton
Steven Labovitz
Abigail Larimer Crosby
Nicolette Lee
The Honorable Christopher McFadden
Jerald Mitchell
Ann and E. Scott Murray
Paul Painter Jr.

Rev. James Schwarzlose
Larry Smith
Square O Consulting, LLC
Trey Stephens
Vanessa Suh
The Honorable Hugh Thompson
Chris Underwood
Mark VanderBroek
Sally Westmoreland
Jennifer Young

Up to \$99:

The Honorable Wenona C. Belton
Corey Brown
Cary Burke
Chuck Clay
Haley Curtis
Shirley and John Fatum
Taimur Ghaznavi
Sally and Jerry Gross
Shawntel Hebert
Timothy Lee
Matt Madison
Tamika McKenzie
Laura Mendelson
Megan Michelsen
Joy Midman in honor of Beth Chadwick
Carolyn Miller
Ebony Mobley
Kevin O'Brien
William Owens
Adam Ozgo
Eleanor Ridley
James Swartz Jr.
Jennifer Toner
Sarah Trevino
William Underwood
Patsy White
Yvonne Williams-Wass
Patricia Willis
Lauren Zeldin
Scott Zweigel

In-Kind Gifts

Atlanta Braves
City Winery Atlanta
Crabtree & Evelyn
Dad's Garage Theatre Company
dtox Piedmont Park
endive
Joe Folz
Jackson Spalding
Jay Morgan
John and Lisa Fleming
Kilpatrick Townsend & Stockton LLP
Lennie and Kevin Mowris
Margo and Larry Gold
Pope McGlamry PC
Porsche Cars North America, Inc.
R.E.M.
Alissa Scherb
SPANX by Sara Blakely
TrustPoint Court Reporting

We make every effort to ensure accuracy of the above listings. If you see an error or omission, please contact our development department at: 404-815-6266.