



Senior Attorney

Job Announcement

Anticipated Start Date: On or before November 1, 2021

POSITION OVERVIEW

Georgia Appleseed Center for Law and Justice (gaappleseed.org) is looking for a Senior Attorney to be a part of a dynamic and highly collaborative team devoted to advancing justice for children across Georgia. This position oversees our FAIR (Fairness, Advocacy and Individualized Representation for Children in Foster Care) Project, which ensures that children in foster care have the supports they need to succeed in school.

The Senior Attorney will directly manage (1) a legal information hotline for foster care case managers and (2) a referral program for direct representation of children in foster care. In some instances, you will supervise Georgia Appleseed attorneys in limited school discipline proceedings and/or represent children yourself. You will grow the community of advocates for children in foster care across Georgia by developing trainings and information materials, coordinating with partners, and managing the Tribunal Volunteer Lawyers Network. In addition, you will work with the program team to research, analyze, develop, and implement policy recommendations to improve education and life outcomes for children in foster care. The Senior Attorney reports directly to the Legal and Policy Director.

Georgia Appleseed is a public interest law center that advances justice through law and policy reform and community engagement. We are particularly focused on supporting Black and Brown children, children experiencing poverty, LGBTQ+ children, children with disabilities, and children in foster care. We focus our passion, energy, and resources on three main goals: (1) dismantle the school-to-prison pipeline to keep kids in school and out of the criminal justice system; (2) promote supports for students with behavior and learning challenges to ensure that they succeed in school, and (3) ensure children and their families have safe, healthy housing.

Georgia Appleseed succeeds because every team member contributes to our collaborative spirit and enthusiasm for our mission. Our Senior Attorney exemplifies that spirit and enthusiasm.

POSITION RESPONSIBILITIES

- Be innovative, enthusiastic, flexible, curious, and knowledgeable about our mission and work, and a supportive team player who can work effectively and productively under pressure.
- Support a positive (and fun loving) work environment.
- Oversee implementation of the FAIR Project including supervision of volunteer attorneys, project interns, and project deliverables.
- Support the Legal and Policy Director in building policy initiatives focused on children in foster care and dismantling the school to prison pipeline.
- Ensure that all FAIR Project work is effectively evaluated to assess and improve outcomes and impact.
- Represent Georgia Appleseed at meetings, conferences, and other gatherings.
- Cultivate local community engagement across the state.
- Lead community activities in various jurisdictions, including trainings for students, parents, case managers, teachers, attorneys, and others.
- Disseminate Georgia Appleseed findings and recommendations through public presentations, publications, and other means.
- Read, prepare, and summarize legal documents.

- Research and summarize law and policy.
- Render legal information in ways that are meaningful to non-lawyer audiences.
- Collaborate with diverse community members and partners to establish and maintain relationships, gather information, develop strategies, and organize collective advocacy efforts.
- Share key information gathered from the community with partners and other collaborators.
- Perform other duties as assigned.

EDUCATION AND QUALIFICATIONS

- Demonstrated commitment to social justice and passion for Georgia Appleseed's mission.
- Juris Doctor and current license to practice law in Georgia.
- At least 5 years of legal experience working as a licensed attorney.
- Adept at and enjoy working with a broad range of collaborators.
- Energetic, collaborative, and proactive.
- High level of productivity handling multiple projects.

SALARY AND BENEFITS

- The salary is \$70,000 – 75,000 per year, depending on experience.
- Group health, vision, and dental insurance premiums for employee, currently paid at 100%.
- 401k match, currently paid at 2%.
- Free office parking.
- Generous vacation and sick leave.
- Flexible opportunities to work virtually.

This is a full-time position located at 1600 Parkwood Circle SE, Atlanta 30339 in Cobb County. This job currently involves working primarily from home but we hope and expect a return to the office in fall of 2021 or winter/spring 2022.

TO APPLY

Submit a letter of interest and resume to positionvacancy@gaappleseed.org. This position will be filled as soon as a qualified applicant is identified and has accepted the position. **NO PHONE CALLS PLEASE.**

We strongly encourage people from underrepresented groups to apply, including individuals directly impacted by the foster care system. Georgia Appleseed Center for Law and Justice is an equal opportunity employer and will not discriminate against any job applicant or employee because of that person's race, color, sex, gender, gender identity, age, religion, national or ethnic origin, disability, sexual orientation, creed, citizenship, HIV status, or marital status. We recognize the value of diversity in the workplace and strongly urge people in all protected groups to apply for employment. Reasonable accommodations will be made for individuals with mental or physical disabilities who are otherwise qualified to perform the essential duties and responsibilities of a given position in a satisfactory manner, provided the needed accommodation does not result in an undue hardship for Georgia Appleseed.